

## **SECED CODE OF CONDUCT**

### **Requirements**

All SECED activities and events (e.g. conferences, seminars, courses, lectures and associated social events etc.) provide a respectful, harassment-free and inclusive environment for all participants, regardless of age, disability, gender identity, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, education, socioeconomics or personal situation, or any combination of these. All attendees, including delegates, speakers, exhibitors, staff and members of the press, are expected to behave with integrity and respect towards other delegates attending or involved with SECED's events and/or any related event or activity.

This Code of Conduct is not legally enforceable. However, SECED is committed to ensuring all attendees are informed about, and agree to, the Code of Conduct when registering for or attending any event, and as far as possible to create an inclusive, welcoming and respectful environment for all participants.

### **How to report**

Participants are encouraged to report any experienced or observed harassment by alerting a SECED organiser or chair during the event or contacting them at [seced@ice.org.uk](mailto:seced@ice.org.uk).

### **Procedure**

The SECED chair and vice chair shall investigate all conduct concerns as soon as reasonably practicable. Anyone requested to stop unacceptable behaviour is expected to comply immediately, or they risk immediate removal from that event.

Where a formal investigation procedure is undertaken a written complaint, naming all relevant parties including witnesses to the event, must be received. SECED will not accept anonymous complaints, and false claims may be grounds for disciplinary action. A complaint made in good faith, even if found to be unsubstantiated, will not be considered a false accusation.

Once the investigation is complete an extraordinary meeting of the SECED committee may be called to decide on an appropriate course of action. The SECED committee reserves the right to take any action deemed appropriate in the case of harassment. These could include:

- Suspension or termination of SECED membership.
- Denial to participate in future SECED activities or events.
- SECED reserves the right to report the circumstances to any authorities or relevant third parties, such as employers or relevant institutions (e.g. ICE, IStructE etc.).

### **Future Guidance:**

<https://www.ice.org.uk/download-centre/code-of-conduct>

<https://www.iaee.or.jp/organization/IAEE%20CODE%20OF%20CONDUCT%20Oct2024.pdf>

<https://2024am.eeri-events.org/about/code-of-conduct>

<https://www.seismosoc.org/meetings/code-of-conduct/>